

Deputy Country Director DR Congo - DKT International

Job Description

DKT International seeks candidates for the position of Deputy Country Director in the Democratic Republic of Congo. The successful candidate will work with the DKT program to provide much-needed family planning products and services, developing strategies to ensure high levels of health impact and long-term sustainability.

It is anticipated that this position will provide time and opportunity for candidates to learn DKT operations, strategy, and systems with an eye to eventually assuming a leadership role within DKT.

The successful candidate will work with DKT's Country Director in the implementation of DKT's social marketing program to deliver demonstrated impact and results. This includes working to:

- Ensure robust sales of DKT products to the trade (medical, OTC) and consumers.
- Ensure successful launch of new reproductive health products
- Lead the conceptualization and implementation of marketing, sales and behavior change campaigns for a range of products.
- Direct and utilize various media: radio, TV, print, Internet, to reach people with information about family planning and HIV/AIDS.
- Develop strategies such as cross-subsidization to ensure financial sustainability through increased revenue generation.
- Develop relationships with donors, government, others NGOs, and commercial businesses.
- Develop and execute fundraising strategies to increase resource base.
- Strengthen capacity of health care providers to provide affordable and effective family planning and HIV/AIDS prevention services.
- Manage and report on all product sales and program activities on a monthly basis.

Required qualifications:

- Experience working or living in one or more developing countries, with an emphasis on Sub-Saharan Africa.
- Minimum 3 years experience in marketing and sales or social marketing programs and/or work of an entrepreneurial nature.
- Experience in financial management; ability to develop or manage a budget.
- Ability to manage and relate well to people from a developing country.
- Conversant in issues of international public health (especially reproductive health).
- Strong organizational and analytical skills.
- Oral and written English skills. Strong French skills. Additional languages are a plus.
- Willingness to be posted to other DKT offices at some point in the future.

The candidate must share DKT's enthusiasm for providing and promoting contraceptives in developing countries and should enjoy and be comfortable with all aspects of family planning and reproductive health, including abortion. The ideal candidate may be transferred from one assignment to another country after four to five years.

DKT typically hires a person who is accustomed to and enjoys working largely on his/her own with minimal supervision, a person who likes to manage programs and be accountable for the results. Should have strong time management, organizational, and relationship-building skills. Candidates should be results oriented, success-driven, self-motivated, problem solving, comfortable with risk-taking, impatient with bureaucracy. A very strong sense of ethics, honesty, and integrity are assumed.

Company Description

Since 1989, the nonprofit organization DKT International has been promoting family planning and HIV/AIDS prevention through social marketing in the developing world. DKT operates programs in 18 countries and, in 2011, provided and sold over 650 million condoms, 72 million cycles of oral contraceptives, 14 million injectable contraceptives, 1 million IUDs, over 12 million misoprostol pills, and nearly 1 million medical abortion (mifepristone/misoprostol) packs. This served a total of 22 million couples, making DKT International one of the largest private providers of contraceptive products and services in the developing world.

DKT has been recognized as a nonprofit leader in the area of financial accountability and efficiency. In 2011, for the seventh consecutive year, DKT International was awarded a coveted 4 stars for financial efficiency by Charity Navigator.

For more information, visit www.dktinternational.org or follow us on Twitter @dktchangeslives.

Please submit your letter of interest, CV, and references to info@dktinternational.org