



**Job Title:** Senior Technical Health Advisor Family Planning;  
**Country Program:** Democratic Republic of Congo;  
**Location:** Kinshasa;  
**Position level:** Advisor;  
**Compensation and benefits:** Competitive package offered;  
**Estimated start date:** 1 September 2012;  
**Deadline for applications:** Friday 8th of June.

## ***Senior Technical Health Advisor – Family Planning Kinshasa, DRC.***

**DKT International is an Equal Opportunity Employer and does not and will not discriminate in employment and personnel practices on the basis of race, sex, age, handicap, religion, national origin, ethnicity, or sexual orientation.**

***Congolese nationals are strongly encouraged to apply***

### **BACKGROUND**

DKT International is a not-for-profit organization whose core mission is the provision of safe and affordable options for family planning and HIV prevention. With offices and programs in 18 countries, that contain more than 50 percent of the world's population, DKT is a leader in developing and managing social marketing and franchising programs that deliver broad and cost-effective impact. Named in honor of one of India's early family planning pioneers, Mr. D. K. Tyagi, DKT International has been on the forefront of international family planning service delivery for 21 years.

In DRC, DKT RD Congo was registered and started operations in 2010 and now operates in three provinces making condoms, oral contraceptives and IUD available at wholesalers, pharmacies and clinics. DKT RD Congo has also embarked on an ambitious training program to build capacity of nurses and doctors to deliver quality counseling and service provision of family planning methods with an emphasis on long term methods. In an effort to provide correct information and contribute to the dispelling of misconceptions regarding family planning methods to consumers, DKT RD Congo has also provided basic training on different methods to personnel working in pharmacies and community mobilizers. DKT RD Congo's expansion plans include the introduction of different contraceptives into its portfolio and the rapid scale up to the rest of the country by early 2013.

### **SCOPE OF WORK**

DKT RD Congo is responding to a tender to strengthen basic health service provision in at least 30 health zones in the Democratic Republic of Congo. One component of the project will be to build capacity of the MoH to provide quality family planning counseling and service delivery and to increase the number of women in the reproductive age group using a modern contraceptive method.

### **POSITION DESCRIPTION**



DKT RD Congo is seeking a dynamic and experienced Technical Advisor for Family Planning to provide technical support to health programs implemented across at least four provinces and to be based in Kinshasa, Democratic Republic of Congo, with travel to field sites. The successful candidate will have demonstrated experience in providing technical advice in family planning to large scale health programs in a similar post-conflict environment.

Please note that this is a potential opening dependent upon funding.

## **RESPONSIBILITIES**

### **Technical Support and Coordination:**

- Develop a strategy for the implementation of the family planning component to achieve coverage targets defined by the donor;
- Responsible for overseeing the overall quality of family planning service provision and ensuring that services provided meet internationally-recognized standards;
- Responsible for ensuring quality of training provided and that training curriculum complies with Ministry of Public Health (MoPH) requirements as well as international standards;
- Ensure integration of relevant components related to family planning to all PHC services;
- Oversee training needs assessments conducted in targeted health zones;
- Provide leadership in the development or adaptation of service delivery models / systems which allow for expansion of service provision while promoting technical quality of care;
- Identify, document and disseminate best practices in service provision;
- Guide the development of annual work plans for existing programs;
- Identify priorities for short term technical assistance (STTA) and coordinate procurement of STTA
- Work in close collaboration with other Senior Technical Advisors to ensure integrated programming.

### **Advocacy and Representation:**

- Advocate and collaborate with MoPH to incorporate best practices and international standards in family planning;
- Establish and maintain collaborative relationship between DKT and MoPH and other partners;
- Provide expert contribution to the development or adaptation of national policies, guidelines and standards that promote quality service provision in DRC and that comply with internationally-accepted norms and standards.

### **Monitoring, Evaluation and Research:**

- Contribute to the development of field staff through training, mentoring, and assisting with professional advancement;
- Facilitate the sharing of best practices among the provincial teams;
- Oversee development or adaptation of supervision and data collection tools for service provision.

### **Management:**

- Provide technical support to field-based health staff.

## QUALIFICATIONS

- Masters degree in public health;
- At least five years' experience in design and implementation of family planning programs in developing countries, including expertise in demand creation and behavior change communication;
- Demonstrable technical expertise and working knowledge of family planning, preferably in a conflict or post-conflict environment, preferably sub-Saharan Africa;
- Proven track record of successfully providing technical assistance to and monitoring and evaluation for large-scale health programs;
- Technical expertise in curriculum development, training needs assessment and training facilitation, as well as monitoring and evaluation of trainees;
- Proficiency in both French and English;
- Availability to travel in the country for up to one third of his/her time;
- Good writing, communication and organizational skills;
- Knowledge of common software (MS Office);
- Previous work experience in DRC.

### **Specific Security Situation/Housing:**

The position is based in Kinshasa, it is accompanied. Safe and modest housing as appropriate and reasonable as the context allows will be provided.

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