

Country Director - DKT International – Mozambique

Job Description

DKT International seeks a Country Director for operations in Mozambique. This program provides family planning, safe abortion, and HIV prevention options through the marketing and sale of a range of contraceptive products, including condoms. An important direct-to-consumer 'outreach' and clinic program can be further developed for health impact. Increasing distribution into rural areas, expanding and building brands, and introducing a range of new products will be important to growing program impact. The candidate should further develop the program's strong brand platform and entrepreneurial orientation, while maintaining a focus on health impact. A parallel objective is to build programmatic sustainability through cost-recovery, product cross-segmentation, and social entrepreneurship. DKT Mozambique is well-funded with donor support, with approximately 40-50% of funding self-generated from revenues.

Management responsibilities:

- Direct, manage, and implement a social marketing program to deliver demonstrated impact and results.
- Manage, cultivate, and develop relationships with manufacturing partners aiming for high quality and affordable pricing to consumers.
- Oversee and resolve a wide range of in-country executive, financial, administrative-related issues with little direct HQ support.
- Continue building financial sustainability through cost-recovery and increased revenue generation.
- Negotiate such matters as product registrations with government entities.
- Ensure successful launch of new reproductive health products.
- Lead the conceptualization and implementation of marketing, sales and behavior change campaigns for a range of products.
- Direct and utilize various media: radio, TV, print, Internet, to reach people with much-needed information about HIV/AIDS and family planning.
- Support the fight against HIV/AIDS by ensuring availability of condoms, focusing on high-risk populations, and providing culturally appropriate information about HIV/AIDS.
- Manage, cultivate, and develop relationships with donors, government, NGOs, social entrepreneurs, businesspeople, and community groups.
- Raise funds from donors in order to grow the program.
- Deliver and increase sales of contraceptives and condoms.
- Strengthen capacity of healthcare providers to provide affordable and effective family planning and HIV/AIDS prevention services.
- Manage and report on all product sales and program activities on a monthly basis.

Qualifications:

- Demonstrated entrepreneurial experience in marketing and sales or social marketing programs.
- Experience creating high-quality teams and/or successfully scaling a business, nonprofit or social initiative is a plus.
- College degree, preferably in business management / health management / marketing.

- Proven track record of fiscal management experience. Ability to manage a budget, P&L, balance sheet and cash flow.
- Management experience in strategy development and marketing. Ability to manage and relate well to staff from a developing country.
- Demonstrated ability to hire and provide oversight to staff and contract consultants as needed.
- Networking skills: demonstrated ability to network and liaise with local nationals, donors, NGOs, government entities, business professionals.
- Conversant in issues of international public health (especially reproductive health).
- Understanding of and appreciation for working in low-resource settings with weak rule of law, poor commercial infrastructures, and developing commercial practices.
- Oral and written English skills are required.
- Portuguese language skills are highly desirable.
- Previous experience in a developing country (especially Africa).
- Willingness to be posted to other DKT offices at some point in the future.

The candidate must share DKT's enthusiasm for providing and promoting contraceptives in developing countries and should enjoy and be comfortable with all aspects of family planning and reproductive health, including abortion. The ideal candidate may be transferred from one assignment to another country after four to five years.

DKT requires that its Senior Management is committed to its Mission, Vision, and Values, making sure that the entire organization is aware of them and that the Value-Based Behaviors are a beam of light.

This position requires a person who is accustomed to and enjoys working largely on his/her own, a person who likes to manage programs and be accountable for the results. Should have strong time management, organizational, and relationship-building skills. Candidates should be results-oriented, success-driven, self-motivated, problem-solving, comfortable with risk-taking, and impatient with bureaucracy. A very strong sense of ethics, honesty, and integrity are assumed.

Company Description

Since 1989, the nonprofit organization DKT International has been promoting family planning and HIV/AIDS prevention through social marketing in the developing world.

For more information, visit www.dktinternational.org

Please submit your letter of interest, CV, and reference to info@dktinternational.org