

Country Director - DKT International
DR Congo, Congo Brazzaville, Burundi
February 2024

Job Description

DKT International seeks a Country Director for operations in DR Congo with satellite offices in Congo Brazzaville and Burundi. This program provides family planning and HIV prevention options through the marketing and sale of a range of contraceptive products, including condoms. Increasing distribution into rural areas, expanding and building brands, and introducing a range of new products will be important to growing program impact. The program should further develop a strong brand platform and entrepreneurial orientation, while maintaining a focus on health impact. A parallel objective is to build programmatic sustainability through cost-recovery, product cross-segmentation, and social entrepreneurship. The program has expanded recently into Congo Brazzaville and Burundi; these operations also fall within the remit of the Country Director. The program is well funded and has a total budget of around USD \$14 million. The position is based in Kinshasa, DRC.

Management responsibilities:

- Direct, manage, and implement social marketing operations in DRC, Congo, and Burundi to deliver demonstrated impact and results.
- Oversee and resolve a wide range of in-country executive, financial, administrative-related issues with little direct HQ support.
- Continue building financial sustainability through cost-recovery and increased revenue generation.
- Oversee Human Resource issues, including management of 10 direct reports (and a full-time employee base of 80 people)
- Negotiate such matters as product registrations with government entities.
- Ensure successful launch of new reproductive health products
- Lead the conceptualization and implementation of marketing, sales and behavior change campaigns for a range of products.
- Direct and utilize various media: radio, TV, print, Internet, to reach people with much-needed information about HIV/AIDS and family planning.
- Support the fight against HIV/AIDS by ensuring availability of condoms, focusing on high-risk populations, and providing culturally appropriate information about HIV/AIDS.
- Manage, cultivate, and develop relationships with donors, government, NGOs, social entrepreneurs, businesspeople, and community groups.
- Raise funds from donors in order to grow the program.
- Deliver and increase sales of contraceptives and condoms.
- Strengthen capacity of health care providers to provide affordable and effective family planning and HIV/AIDS prevention services.
- Manage and report on all product sales and program activities on a monthly basis.

Qualifications:

- Demonstrated entrepreneurial experience in marketing and sales or social marketing programs. Experience in creating high-quality teams and/or successfully scaling a business, nonprofit or social initiative is a plus.

- College degree, preferably in business management / health management / marketing.
- Proven track record of fiscal management experience. Ability to manage a budget and/or P&L.
- Management experience in strategy development and marketing. Ability to manage and relate well to staff from a developing country.
- Demonstrated ability to hire and provide oversight to staff and contract consultants as needed.
- Capacity to manage operations remotely in a context of poor telecommunications and absence of road networks.
- Networking skills: demonstrated ability to network and liaise with local nationals, donors, NGOs, government entities, business professionals.
- Conversant in issues of international public health (especially reproductive health).
- Understanding of and appreciation for working in low-resource settings with weak rule of law, poor commercial infrastructures, and developing commercial practices.
- Oral and written English skills required.
- French proficiency / ability to work in French required.
- Previous experience in a developing country (especially Africa).
- Willingness to be posted to other DKT offices at some point in the future

The candidate must share DKT's enthusiasm for providing and promoting contraceptives in developing countries and should enjoy and be comfortable with all aspects of family planning and reproductive health, including the promotion of safe abortion and post-abortion care. The ideal candidate may be transferred from one assignment to another country after four to five years.

This position requires a person who is accustomed to and enjoys working largely on his/her own with minimal supervision, a person who likes to manage programs and be accountable for the results. Should have strong time management, organizational, and relationship-building skills. Candidates should be results oriented, success-driven, self-motivated, problem solving, comfortable with risk-taking, impatient with bureaucracy. A very strong sense of ethics, honesty, and integrity are assumed.

Company Description

Since 1989, the nonprofit organization DKT International has been promoting family planning and HIV/AIDS prevention through social marketing in the developing world.

For more information, visit www.dktinternational.org

Please submit your letter of interest, CV, and reference to info@dktinternational.org